



JUNIOR ENVIRONMENTAL SCIENTIST

Closing Date: Until Position filled

Ecoscape is a team of enthusiastic, highly talented individuals providing professional environmental services from our Kelowna and Nelson, BC offices. We are respected industry leaders and set the benchmark for excellence and innovation in environmental consulting. At the heart of our culture lies integrity, innovation and hard work that empowers our team to tackle environmental challenges, deliver practical results and drive meaningful change for our clients and communities. We provide a broad range of environmental services for our clients which allows for numerous opportunities to learn and grow within our team on a variety of projects. Potentially interested in working for a company that allows you to learn and grow in a fast-paced, challenging work environment? If so, check out [Ecoscape](#).

*We are currently seeking applications for a **Junior Environmental Scientist** to work from our Kelowna office.*

Why Join Ecoscape?

If you're looking for a role where you can grow, make an impact, and thrive in a dynamic, fast-paced environment, Ecoscape is the place for you. Here's what we offer:

1. **Modern Work Environment:** A brand new, pet-friendly office conveniently situated just off the Okanagan Rail Trail near the Kelowna International Airport.
2. **Flexibility:** Work-life balance with schedules and opportunities to work from home.
3. **Competitive Wage and Benefits:** Enjoy a comprehensive package, including competitive wages, health and dental benefits, equipment allowance, and employer RRSP/TFSA matching.

Your Role:

As a Junior Environmental Scientist, you'll be at the forefront of meaningful environmental projects. Your responsibilities will include:

- Coordinating, leading, and conducting field investigations, such as drilling, test pitting, excavations, soil and groundwater sampling and more.
- Analyzing data and preparing comprehensive technical reports for contaminated site investigations (Phase I and II ESAs, Detailed Site Investigations and remediation reports),
- Writing proposals and collaborating with stakeholders, including regulatory bodies and clients to deliver successful project outcomes.
- Managing budgets, schedules, and tasks for small to mid-sized projects.
- Contributing to knowledge sharing, team training, and staying up-to-date with regulatory requirements.
- Splitting time between fieldwork (40%) and office-based tasks (60%), with occasional travel within the Okanagan area.



What We're Looking For:

Are you ready to bring your expertise and passion for environmental science to our team? If so, make sure you have at least a few of the following skills:

- A degree or diploma in environmental sciences, engineering, or applied environmental science.
- At least 2 years of industry experience (eligibility for professional designation as P.Ge, P.Eng., R.P. Bio., or A.Sc.T, or similar, is a plus)
- Field-based and reporting experience with contaminated site investigations, including Phase I/II/III ESAs, Stage 1 and 2 PSIs, detailed site investigations (DSIs) and remediations.
- Demonstrated familiarity with the *Contaminated Sites Regulation* and other relevant provincial guidelines and regulations. Bonus: familiarity with federal contaminated site regulations and BC Interior municipal regulations and bylaws .
- A proven track record of soil and groundwater characterization and sampling.
- Excellent communication, time management, and problem-solving skills, with a collaborative mindset.
- An aptitude for business development and project management is a big plus!

Compensation:

Salary: \$58,000 - \$75,000 per year, based on your education, experience, and expertise.

Ready to Apply?

If this sounds like your ideal job, we'd love to hear from you! Submit your resume and cover letter detailing your experience to ecoscape@ecoscapeltd.com or drop it off in person.

We thank all those interested in this opportunity; however, only those short-listed will be contacted. Short-listed candidates can expect a virtual or in-person interview at our Kelowna office. We will consider reasonable travel expenses following a pre-screening phone interview.

Be part of a team that's making a difference – for the environment, for our communities, and for your career. **Join Ecoscape today!**